

Keeping Pupils Safe at Little Hadham Primary School

It is the responsibility of all adults to ensure the safety and well-being of our pupils. Whether you are a permanent member of staff, a contractor, volunteer helper or a visitor to the school you are accountable for your actions and have a responsibility for the pupils' well-being.

Do:

- * Wear your badge at all times
- * Be mindful of the language you use with pupils
- * Report any unacceptable behaviour, as soon as possible

Do not:

- * Engage in any verbal or physical contact with pupils, unless it is appropriate and part of an agreed reason for your visit
- * Give any personal information to pupils, such as email address, phone number etc
- * Accept or respond to pupils attempting to share their personal details with you
- * Put yourself in a position of vulnerability i.e. unsupervised one-to-one - out of view of others

If a pupil makes a disclosure:

1. Listen

Listen carefully to what is being said, please do not interrupt or ask any leading questions

2. Reassure

Reassure the pupil that it is not their fault and that it was the right thing to **TELL** someone. Be calm, attentive and non-judgemental. Do not promise to keep what is said a secret. Ask non-leading questions (T.E.D.) such as:

Tell me more...

Explain that to me ...

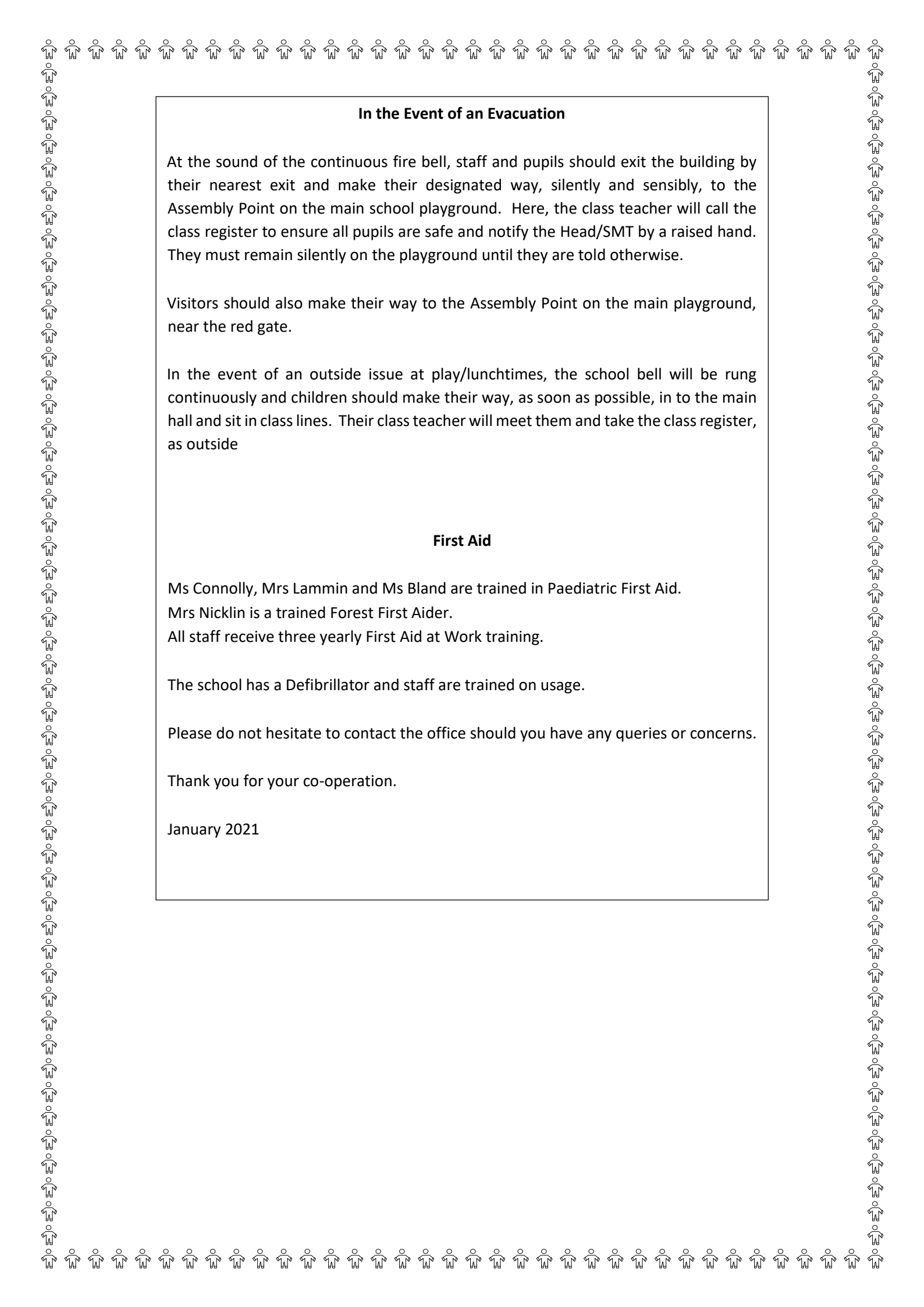
Describe what happened ...

Then, please do the following:

1. Recognise your concern.
2. Contact a DSP straightaway – Sinead Connolly, Lucy Tweedale or Helen Nicklin
3. Complete a green Record of Concern form, these can be located in the staffroom or from the main office and submit the form personally to a DSP 4. If for some reason you are unable to contact a DSP, then do the following:

5. If a child is in immediate danger then phone **Children's Services on 0300 123 4043/Police on 999 to report concerns and then follow up with a Single Service Request Form within 2 days. Keep possession of the child until you are told otherwise. Inform the DSP, as soon as possible.**
6. If you need professional advice, phone the **CPSLO on 01992 556710** for a professional consultation.

Always complete a Record of Concern form afterwards, as soon as possible.



In the Event of an Evacuation

At the sound of the continuous fire bell, staff and pupils should exit the building by their nearest exit and make their designated way, silently and sensibly, to the Assembly Point on the main school playground. Here, the class teacher will call the class register to ensure all pupils are safe and notify the Head/SMT by a raised hand. They must remain silently on the playground until they are told otherwise.

Visitors should also make their way to the Assembly Point on the main playground, near the red gate.

In the event of an outside issue at play/lunchtimes, the school bell will be rung continuously and children should make their way, as soon as possible, in to the main hall and sit in class lines. Their class teacher will meet them and take the class register, as outside

First Aid

Ms Connolly, Mrs Lammin and Ms Bland are trained in Paediatric First Aid.

Mrs Nicklin is a trained Forest First Aider.

All staff receive three yearly First Aid at Work training.

The school has a Defibrillator and staff are trained on usage.

Please do not hesitate to contact the office should you have any queries or concerns.

Thank you for your co-operation.

January 2021